# DECEMBER MEETING MINUTES

## **TRM Agenda**

Dec. 19th, 2018 | 6:00 pm Work Session: Hiring of Start-up Coordinator | Call to order at 7:15pm Attendees: Leah Studaker, Angela Guse, Lisa Andrica, Rose Bringus, Chris Castagnari, Janell Thiele

## Next meeting:

\*\*\*Tuesday, Jan. 15th, 2019 | 7-9pm at the Elk River Perkins\*\*\*

## **Approval of Last Months Meeting Minutes**

1. The October and November meeting minutes were reviewed. Angela motioned to approve meeting minutes, Lisa seconds motion. Chris will post on Website. All in favor, motion passed and minutes approved.

#### **Board**

- 1. Board Team Building Activity: Where in the World; Snow Flakes & Communication Activity
- 2. Guests/Introductions: Wenda

## **Budget/Financing**

#### 1. FINANCING:

- a. MDE CSP Grant Application; Glory & Team Update for CSP Application- Continuing to prepare. Work session Sunday, Dec. 16: Update Lisa and Leah met to work on the CSP grant and Rose worked from home. Leah to meet with Glory to discuss additional items needed to complete the grant.
- 2. BALANCE: Angela- Acct. Current Balance: \$8932,08; Saving \$685.14
  Pour Fundraiser raised \$7,582
- 3. The Go Fund Me Acct- Done: Raised \$100
- 4. Facebook: #Giving Tuesday Fundraising for TRM
- 5. Amazon Smile- Chris will add Amazon Smile to TRM website
- 6. Location Option A: Joe & Leah to meet w/potential building site contact this week
- 7. Hiring policy & Ad for Start-up Coordinator: Reviewed a basic

#### **New Business**

- 1. Special Meeting to Hire in the future. Leah, Chris, and Janell meet as a hiring subcommittee to create job description and posting for startup coordinator. Angela motions to approve hiring committee, Lisa seconds. Motion approved and passed. Once there are applicants a special meeting will be held to review applicants and make a decision to present offer to most qualified candidate.
- 2. Staff/Teachers/Classroom- Employment Practices. The Board to finalize compensation plans for all staff and ensure they are reasonable: Benefit, vacation, unemployment, pension, etc.

  Discussion/Ideas... Next Month- Consult w/ Joe

### **Fundraisers Calendar**

- 1. POUR Successes, improvements
- 2. POUR Save the Date for Next Year
- 3. Thank You cards/ Texts-Leah and Angela to complete Thank You cards.
- 4. Next Fundraiser: Company Sponsorship/ Purse Bingo/Cowboy Jacks Fundraiser/Corp Donorship-Prepare Pkg

## Committee Needs/Proposals...

- 1. Training: Charter School Bootcamp- Please register for MDE Training
- 2. Logging your hours of Training. Please report your training sessions/time to Leah and I will record.

## **Announcements**

\*\*\*Enter Announcements: Need lots more actions- Invite Family and Friends to Like our Page\*\*\*

- Like us on Facebook https://www.facebook.com/threeriversmontessori/
- Telephone Conference Check-in with David ACNW: No Date

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Next Whole Board Training 6-7pm. Tues. Jan. 15, 2019: Governance -Joe