



# Equal Education Opportunity Policy

Date Created: 01/29/2020

Approved By: TRM Board of Directors

Date Approved: 02/18/2020

## EQUAL EDUCATIONAL OPPORTUNITY PURPOSE

The purpose of this policy is to ensure that equal educational opportunity is provided for all students in the school district.

### II. GENERAL STATEMENT OF POLICY

A. The policy of the school district is to provide equal educational opportunity for all students. The TRM school district does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, gender, marital status, parental status, status with regard to public assistance, disability, sexual orientation, or age. The school district also makes reasonable accommodations for disabled students.

B. The school district prohibits the harassment of any individual for any of the categories listed above.

C. This policy applies to all areas of education including academics, coursework, cocurricular and extracurricular activities, or other rights or privileges of enrollment.

D. Every school district employee shall be responsible for complying with this policy conscientiously.

E. Any student, parent, or guardian having a question regarding this policy should discuss it with the appropriate school district official as provided by policy. In the absence of a specific designee, an inquiry or a complaint should be referred to the school coordinators.

Legal References: Minn. Stat. § 121A.03, Subd. 2 (Sexual, Religious, and Racial Harassment and Violence Policy) Minn. Stat. Ch. 363A (Minnesota Human Rights Act) 20 U.S.C. § 1681 et seq. (Title IX of the Education Amendments of 1972) 42 U.S.C. § 12101 et seq. (Americans with Disabilities Act)