

THREE RIVERS MONTESSORI CHARTER SCHOOL

Special Board Meeting Agenda

August 1, 2023 at 6:00 p.m.

Three Rivers Montessori School

17267 Yale St NW, Elk River, MN 55330

Sent to OW - 7/29/2023 | Placed on Website - 7/29/2023

Approved on 08/15/2023

I. CALL TO ORDER by Chairperson: Chris Castagneri at 6:01

II. ROLL CALL + DECLARATIONS OF CONFLICT OF INTEREST

1. Board Members Present + Declarations: Chris called the meeting to order.

Rose present, no conflicts.

Chris present, no conflicts

Brooke present, no conflicts

Josh present, no conflicts.

Tim present, no conflicts.

2. Board Members Absent: Angie Johnson

3. Other Attendees: Antonio Kuklok, Executive Director (ex officio)

III. REVIEW OF TRM MISSION & VISION STATEMENTS

Mission: Empowering students to reach their full potential through authentic Montessori learning.

Vision: Academic Excellence * Community Engagement * Environmental Stewardship

Chris read mission and vision statement.

IV. APPROVAL OF MEETING AGENDA

1. **ACTION ITEMS:**

a. **APPROVAL:** Tonight's Meeting Agenda

Rose motioned to approve.

Lydia seconded motion.

Unanimous vote to approve agenda.

V. DISCUSSION ITEMS

Prohibition of Malicious and Sadistic Conduct Policy

a. APPROVAL

Antonio - HR and legal provided recommended changes and they have been updated in the document. Follows bullying policy and state policy for bullying.

Rose motioned to approve.

Tim seconded motion.

Unanimous vote to approve.

Chemical Use and Abuse Policy

b. APPROVAL

Josh asked about section D - "Consent". Antonio provided example of administering Narcan in emergency.

Brooke looked up MN law - "Health services may be provided to minors without the consent of a parent if, in the health professional's judgment, treatment should be given without delay, and if obtaining consent would result in delay or denial of treatment (Minn. Stat. § 144.344)."

Brooke, Josh, and Tim will re-write section D together on a Google doc, then send to Antonio to share with legal counsel.

Antonio suggested we approve as-is and make additional revisions moving forward.

Rose motioned to approve as-is with the potential for future changes.

Tim seconded the motion.

Unanimous vote to approve.

E2 Teacher Training Requirements

We have a candidate who is interested in the position. Needs to renew their license, and would obtain MEd in Montessori education. Program has behavior management, SPED courses. Total would be \$13,000.

Previous wording: "Montessori certification or enrollment in a MOnessori approved training course for lead teacher in offer letter."

Proposed wording: “All teaching staff will enroll in or receive Montessori training or professional development as approved and/or recommended by the Montessori Director or Teaching and Learning. The professional development/training plan will align with all Montessori methods, strategies, beliefs and overarching concepts. The training plan will be implemented within 90 days of the start of the teaching assignment.”

Lydia suggested that Katie bring in a consultant to help set up the E2 classroom.

Rose suggested we change “or” to “and”.

Brooke brought up that the wording feels loose and needs to be more specific about which training programs are acceptable.

Rose suggested that 90 days be shortened to 30 days.

Adding “and with board approval”.

Chris suggested we extend the 30 days to 45 days so the board has time to review.

Chris suggested we change the previous teacher training requirement All teaching staff will enroll in or receive Montessori education and professional development as approved and/or recommended by the Montessori Director of Teaching and Learning. The professional development/education plan will align with all Montessori methods, strategies, beliefs and overarching concepts. The education plan will be implemented and board-approved within 45 days of the start of the teaching assignment.

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Final wording: All teaching staff will enroll in or receive Montessori education and professional development as approved and/or recommended by the Montessori Director of Teaching and Learning. The professional development/education plan will align with all Montessori methods, strategies, beliefs and overarching concepts. The education plan will be implemented and board-approved within 45 days of the start of the teaching assignment.

Motion to remove the prior policy and replace it

Tim motioned to modify the existing training requirement to read as follows: Chris motioned to approve.

Lydia seconded the motion.

Unanimous vote to approve

VI. ADJOURNMENT

Rose motioned for meeting adjournment

Lydia seconded the motion

Unanimous vote to adjourn the meeting