

THREE RIVERS MONTESSORI CHARTER SCHOOL

Regular Board Meeting and Annual Meeting Agenda - **Approved on 06/20/2023**

Tuesday, May 16, 2023 at 6:00 p.m.

Zoom Meeting Location Virtual Due to Covid

<https://us02web.zoom.us/j/85250747687?pwd=ZDBCK1dYd3NMa1VjSVhLSGINYm9HQQT09>

Meeting ID: 852 5074 7687

Passcode: k2CJdy

One tap mobile

+1 312 626 6799 US (Chicago) +1 929 436 2866 US (New York)

Meeting ID: 852 5074 7687

Phone Passcode: 750431

Find your local number: <https://us02web.zoom.us/u/kdHMgZcn5b>

Posted to website and sent to Osprey Wilds 5/11/2023

I. CALL TO ORDER by Chairperson: [Meeting called to order at 6:02pm](#)

II. ROLL CALL + DECLARATIONS OF CONFLICT OF INTEREST

1. Board Members Present + Declarations: [Shanny Snyder](#), [Chris Castagneri](#), [Amanda Johnson](#), [Tim Elrich](#), [Angie Johnson](#), [Rose Bleymeyer](#)
[No conflicts to declare](#)
2. Board Members Absent:
3. Other Attendees: [Josh Green](#), [Brooke Blomer](#), [Connie Wrightsman](#), [Antonio Kuklok](#), [Angel Adam](#), [Mindy Wachter](#), [Michelle Green](#), [Jonna Duke](#), phone number no name, [Chelsey Fischer](#), [Debbie Hutton](#), [Abbie Eilrich](#), [Ryan/Alison Herrmann](#)

III. REVIEW OF TRM MISSION & VISION STATEMENTS

Mission: Empowering students to reach their full potential through authentic Montessori learning.

Vision: Academic Excellence * Community Engagement * Environmental Stewardship

IV. APPROVAL OF MEETING AGENDA & PROCEDURE

ACTION ITEMS:

- a. **APPROVAL:** Tonight's Meeting Agenda

Motion to Approve - [Amanda](#)

Motion Seconded - [Tim](#)

Discussion - [None](#)

Vote :Tim; , Yes , Rose; Yes, Amanda;Yes:, Angie;Yes Shanny; Yes, :, Chris; yes, motion carried

b. **APPROVAL:** Osprey Wilds Contract Amendments

Motion to Approve - Amanda

Motion Seconded - Tim

Discussion - Antonio gave an update. Operational year was updated to 5/2025, shift to **NWA** testing instead of fastbridge, more granular reports easier for parent, teachers to read the results. Would not need a data coordinator as Antonio is trained and would save \$10,000. Section A-E

Vote :Tim , Yes , Rose Yes, Amanda; Yes:, Angie, Shanny; Yes, :, Chris; yes, motion carried

V. REPORTS

Finance Committee

a. March Month End Financials

- i. **APPROVAL:** Prior Month Expenditures: Presented by Mindy Bergen KVD

Motion to Approve - Tim

Motion Seconded - Amanda

Discussion - MDE SPED funds taken - the reason was due to prior year SPED costs doubled and MDE was paying with TRM on old numbers. We will catch up some of those funds in the future. Tim, what does that look like for the 2023-2024 budget, Mindy made adjustments of what we can expect to get back in the future. This puts us tight for this year but not for next year.

Vote :Tim , Yes , Rose: Yes, Amanda;Yes:, Angie: Yes: Shanny Yes, :, Chris: yes, motion carried

- ii. **APPROVAL:** Prior Month Financial Report Presented by Mindy Bergen KVD

b. **APPROVAL:** Prior Month Financial Report

Motion to Approve - Tim

Motion Seconded - Rose

Discussion - Tim admissions drop makes it look more dramatic and decreases payments in.

Vote :Tim , Yes , Rose: Yes, Amanda: Yes:, Angie: Yes, Shanny Yes, :, Chris: yes. motion carried

2. Fiscal Year 2023-24 Budget Presented by Mindy Bergen KVD
 - a. **APPROVAL:** Budget

Motion to Approve - Tim

Motion Seconded - Angie

Discussion - Tim -Osprey requires us to be at 20% in 5 years in a fund for emergencies TRM is currently at 17.4% sounds like there are some conservative numbers in the budget which is good. Shanny- EA was an extra, correct , the E2 salary was based on an experience concern that we need to hire 2 E2 teachers and hesitate to remove those funds. Antonio stated the number in the budget is conservative and we still have funds to work with for salaries if needed.

Tim -what are we expecting for next year if we lose enrollment numbers in the budget? At what point do we say that this is not going to work? We have areas to work with. This is a very much better proposal including the new position and it is a balanced budget.

Rose- clarification if we remove these budget numbers will all these funds be absorbed by the Montessori Director of Teaching and Learning. Antonio no it will not We have other areas that we can tap in for any extra salary if needed for other positions.

Shanny- is this necessary, is this approving the new position, could this money be used elsewhere. Antonio this position does not change the ED job duties Tim reminded Shanny that she had voted yes for this at the previous board meeting.

Rose- does this position require them to already be Montessori certified, yes said Antonio.

Chris reflects on our mission and this position will align with our values and missions. We have to do both Authentic Montessori and our public school requirements and juggling both as we are required by Osprey and they are pleased with the changes that have happened in the last year. There seems to be NO out of alignment and the board must support the ED and move forward and try new things to keep TRM moving forward.

Vote :Tim , Yes , Rose; Yes, Amanda:Yes:, Angie: Yes, Shanny: No, :, Chris: yes, motion carried

VI. CONSENT AGEND

ACTION ITEMS:

- a. **APPROVAL:** TRM Regular Board Meeting Minutes 4/18/2023

Motion to Approve - [Angie](#)

Motion Seconded - Shanny

Discussion - [None](#)

Vote :Tim , Yes , Rose Yes, Amanda; Yes:, Angie: Yes Shanny Yes, :, Chris yes motion carried

- b. **APPROVAL:** TRM Special Board Meeting Minutes 5/01/2023

Motion to Approve - [Angie](#)

Motion Seconded - [Shanny](#)

Discussion - [None](#)

Vote :Tim , Yes , Rose Yes, AmandaYes:, Angie: Yes, Shanny Yes, :, Chris yes motion carried

VII. PUBLIC COMMENTS

- 1.

VIII. INFORMATION ITEMS

1. OW Goals Update- [Antonio presented: See Goals update PDF; these goals are determined by Osprey and TRM administration. Strategic Plan will need to be updated to meet the changes for the future.](#)
2. Spring Testing Update: [Antonio presented: We have a few makeup and then we will be finished with Spring testing](#)
3. 23'-24' SY Enrollment Update :[161 Students enrolled for fall. Will be doing some](#)

- recruiting efforts this summer
4. Staffing Update: 2 E2 EA, 2 E2 teacher, SPED teacher, Behavior Interventionist, 3 SPED Paraprofessionals. Positions are posted and actively recruited.

IX. DISCUSSION ITEMS

1. Annual Meeting
 - a. School Board Election Results

Josh Green 29; Chris 22; Brooke 30

- b. A Vision of the Montessori Approach within a Public School Setting

Part of our mission is to be an authentic Montessori school this can be a challenge while being a public school it will always be a balancing act. Can TRM be an authentic Montessori school; in the public MDE setting? What do we do with that going forward, do we get rid of Authentic or give our meaning for TRM differently? What does that look like, authentic as possible?? What does authentic mean?? Discussion in changing some wording in TRM mission statement.?? Possibly have this as a working session. Pointed out that with the deficits we see in students post covid and we are trying to catch up and make a difference in what and how we teach within the Montessori setting.

- c. School Board Election of Officers Need there in place by the end of June, will put this on hold and have a special meeting or at the June Board meeting.
 - i. Chair-
 - ii. Vice Chair-
 - iii. Treasurer-
 - iv. Secretary-
 - d. School Board Regular Meeting Dates, Time, and Place May have some date conflicts meeting in June will stay virtual and then in July go in peron

X. REVIEW OF NEXT MEETING DATE

1. Date, Time, Location of Next Regular Board Meeting - June 20, 2023 6:00 p.m. Location Virtual Due to Covid
2. Agenda Items Request or Send to Board Chair

XI. ADJOURNMENT

Motion to Approve - Shanny

Motion Seconded - Tim

Discussion - None

Vote :Tim , Yes , Rose Yes, Amanda; Yes:, Angie: Yes Shanny Yes, :, Chris yes motion carried

1. Meeting adjourned at 8:21 pm

Board Approved: